



Photo courtesy of Matt Milam

Serving the Houston Community with Courage, Commitment, and Compassion

Become a Houston Firefighter



*HFDCareers.org*



HFD is an Equal Opportunity Employer

**HOUSTON  
FIRE  
DEPARTMENT**

**OPPORTUNITIES  
FOR WOMEN**



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Compensation is based on 26 equal pay periods:

Rank	Bi-Weekly	Annual
Firefighter Trainee	\$1,077.83	\$28,023.58
Probationary Firefighter	\$1,417.17	\$36,846.00
1st Year Firefighter	\$1,535.63	\$39,926.00
2nd Year Firefighter	\$1,615.47	\$42,002.00
3rd, 4th Year Firefighter	\$1,700.09	\$44,202.00
5th, 6th, 7th Year Firefighter	\$1,806.07	\$46,958.00
8th, 9th, 10th Year Firefighter	\$1,857.24	\$48,288.00
Engine Operator 3rd & 4th Year	\$2,162.96	\$56,237.00
Captain, Inspector, Mechanic, Investigator, Communications Captain 5th thru 9th Year	\$2,267.49	\$58,955.00
<b>Specialty Premium Pay</b>		
Bilingual Pay	\$69.23	\$1,800.00
Emergency Medical Technician	\$100.00	\$2,600.00
Paramedic <i>Restricted</i>	\$115.38	\$3,000.00
Paramedic <i>Unrestricted</i>	\$276.92	\$7,200.00

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## Applicant Processing Procedure:

- Civil Service Exam
- Applicant Orientation
- Finger Prints
- Physical Ability Test
- Questionnaire / Interview
- Polygraph Examination
- Background Investigation
- Condition Job Offer
- Medical Exam
- Drug Test

HFD Classified Recruiting  
500 Jefferson, Suite 1500  
Houston, Texas 77002  
**713-495-4266**



## Houston Area Fire Schools:

Houston Community College (Northeast Campus)  
<http://www.hccsfiretrainingacademy.com/index.html>

San Jacinto College Central  
<http://www.sjcd.edu>  
<http://www.sanjac.edu/LawPublicSafety/FireProtection.pdf>

College of the Mainland  
<http://www.com.edu/teams/psc/fire.cfm>

Wharton County Junior College  
[http://www.wcjc.edu/ed\\_programs\\_n/public\\_safety\\_training/fire\\_academy/default.asp](http://www.wcjc.edu/ed_programs_n/public_safety_training/fire_academy/default.asp)

Lamar Institute of Technology  
[melinda.davis@lit.edu](mailto:melinda.davis@lit.edu)

Lone Star College – CyFair / Montgomery  
<http://www.lonestar.edu/fire-science-certificate.htm>

TEEX - Texas Engineering Extension Service  
<https://teexweb.tamu.edu/esti/>



## Firefighter Trainee Minimum Requirements:

- ✓ Must be between 19 and 36 years of age
- ✓ Must not reach his/her thirty-sixth (36) birthday before receiving the oath of office
- ✓ Complete sixty (60) accredited transferable college hours with a grade of "C" or higher OR Two (2) years of full time (active duty) military service with an honorable discharge
- ✓ Driving Record: 2 or less moving violations in the last 36 months



## Certified Firefighter/EMT FASTTRACK Minimum Requirements:

- ✓ Must be between 19 and 36 years of age
- ✓ Must not reach his/her thirty-sixth (36) birthday before receiving the oath of office
- ✓ Texas Commission on Fire Protection Certification (FIRE) – Basic or Higher
- ✓ Texas Department of State Health Services (EMT) Basic or Higher
- ✓ Completed fifteen (15) accredited transferable college hours with a grade of "C" or higher
- ✓ Driving Record: 2 or less moving violations in the last 36 months

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